TDK Recruitment Fraud Alert Notice

It has come to our attention that individuals are contacting people offering false job opportunities with the "TDK Electronics Group." We are taking this matter extremely seriously, and currently working with the appropriate legal authorities to attempt to terminate this fraudulent scheme.

What is recruitment fraud?

Recruitment fraud is a sophisticated fraud offering fictitious job opportunities. This type of fraud is normally carried out through emails claiming to be from TDK Corporation or one of its subsidiaries (TDK), fictitious job postings on legitimate job boards, or job postings using bogus websites. These emails or postings may request that recipients provide personal information and sometimes money, under the guise of applying for and getting a position at TDK.

Recruitment fraud involving TDK

The following describes some examples of recruitment fraud involving TDK. A communication may be fictitious even if it does not follow one of the following examples.

- The perpetrator reaches out to a candidate who has posted his or her resume on a job board. Alternatively, a candidate may reach out to a fictitious job posting purporting to be a legitimate job posting on a recruiting site such as LinkedIn.com, jobtoday.com, careerbliss.com or various other third party recruiting sites.
- An email is sent using the name of an actual current or former TDK employee, or someone who acts as a recruiter on behalf of TDK, with an email extension other than an official TDK email extension. Fictitious emails may include, for example, TDKSecretaryHR@clerk.com or TDKsecretaryhrgroupp@clerk.com.
- An interview is requested and occurs through an online tool (e.g., Google Hangout).
- The perpetrator sends a written offer or other document that may use the TDK corporate name and trademark without authority. Some of the communications may falsely claim to be signed by actual employees of the company.
- The perpetrator may ask for bank account information or other personal information from the candidate. They may even send a check and ask you to cash it and then send a portion of the money back.

What should I do?

- Save messages from the perpetrator for further investigation, if necessary. Save the original subject line, complete headers, and complete message content.
- Report the situation to TDK at **TLA-LP.HR@us.tdk-lambda.com** so that we can continue to work to stop the fraud.
- Contact your local police or legal authority and/or the FBI and provide them with all the information you may have from the senders.
- When looking to apply for a job online with TDK, look for a link on the Careers page of our official website: https://www.us.tdk-lambda.com/lp/about/employment.htm.

Please do not:

- Respond to business offers of employment from people that you have not confirmed are legitimate.
- Disclose your personal or financial details to anyone you do not know.
- Send any money. TDK does not ask for money transfers or payments to secure a job.
- Cash any checks associated with onboarding prior to becoming an employee. TDK does not pay individuals who are not employees of it, supply cashier's checks, money orders or any other payments to purchase equipment, software or any equipment.
- Engage in further communication if you believe the communications may be fictitious.

TDK does not accept any liability towards any representations made in any fraudulent communication or its consequence and such fraudulent communication shall not be treated as any kind of offer or representation by TDK.